Our ref. : USM/IPPTN/KAJ/34  
Date : 7 May 2009

Dr. Vikneswaran Nair  
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Taylor’s University-College  
CENTRE FOR RESEARCH & DEVELOPMENT  
1st Floor, Taylor’s Business School,  
Wisma Subang Jaya,  
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Ms. Banumathy Devi  
Programme Director  
School of Computing,  
Taylor’s College Petaling Jaya,  
B1, Level 3A,  
Block C, Leisure Commerce Square,  
No. 9, Jalan PJS 8/9,  
46150 Petaling Jaya,  
Selangor, MALAYSIA.

Dear Dr. Nair and Ms. Devi,

Re: Invitation to write a commissioned paper on ‘Human Resource Issues in Private Higher Education in Malaysia’

I am pleased to invite both of you to write a co-authored commissioned paper on the above topic area for a research project on the "Strategic Roadmap for Private Higher Education in Malaysia". This is a policy research project commissioned by the Ministry of Higher Education and comprises several research members from Universiti Sains Malaysia. The main objective of this study is to convert broad policy statements found in the National Higher Education Strategic Plan 2020 and the Ministry of Higher Education Action Plan (2007-2010) into specific guidelines that can be used for approving proposed plans submitted by private higher education institutions.

I would appreciate it very much if you can address the issues raised in the attached list of questions pertaining to human resource issues in private higher education in Malaysia. Kindly provide a comprehensive overview and some representative and specific institutional examples, where possible, when addressing the stipulated issues and concerns assailing private higher education in Malaysia. The length of the write-up expected is between 15-20 pages (single spacing). We will be offering an honorarium payment of RM 2,500 for this writing activity and look forward to receiving your paper by 15 June 2009.

Your commitment to this project will be greatly valued. Thank you for your cooperation in this matter.

Yours sincerely,

(PROFESSOR DR. MUHAMAD JANTAN)  
Project Leader

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